



















The likelihood is that your hospitality business is facing re-opening with a reduced workforce, the need to implement seemingly impossible – or certainly complex and financially challenging – social distancing measures, and a nation of consumers whose attitudes towards dining out will have changed.

All of this means, of course, that you can't simply turn the lights back on. Instead, businesses will need to consider flexing their menus and sources of revenue in order to maximise profitability and attract customers back through the door.



The good news is that this is entirely achievable. With a little resourcefulness and the backing of your sales or POS data, it is possible to engineer menus to meet the challenges of this 'new world'. To help get you started, we've teamed up with the experts at Yumpingo to provide practical advice and best practice guidance on menu engineering.

Profitable & Popular?

The Star/Dog analysis tool is a quick way to review your menu, looking at what dishes and your stars and what you might benefit from changing.



Dish Complexity

Breaking down your menu to give you a clear view of where you can reduce complexity whilst maintaining standards. **p**7

Price Elasticity

Looking at where you can flex your pricing to have the greatest impact on your bottom line.

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Where to start:

Pull the sales data from your POS system

A **Star/Dog analysis** might sounds like an odd concept, but it's a very useful tool to help determine what dishes drive the most profitability for your business. Here we take you through how to conduct a Star/Dog analysis on your menu.

Firstly, to get a really clear view of your business and menu we recommend that you do this course by course. This will give you a clear view on how dishes perform within each course specifically, but will also allow you to see how order frequency differs by course too.



Analyse your sides and consider the results alongside your main courses, to see where you could be upselling more.





So, where do you start?

We've created an easy-to-use Excel template which you can download <u>here</u>.

Once you have your copy, follow these instructions to complete your analysis:

- On the first tab of the template, called 'Basic', add the names of your dishes, plus the cost price and the selling price, in the relevant fields. The remaining fields in each row will automatically populate.
- On the second tab of the template, called 'Sales Volumes', input the number of units sold per dish over a given time period into column J ('Sales'). We would suggest a period of 3 months, to give you a good range.



Course	Dish Name	Cost	Selling Price	Selling Price ex Vat	Margin	Cost of Sale	Gross Profit
	Dish 1	R 35.30	R 174.25	R 139.40	R 104.10	25%	75%
	Dish 2	R 60.51	R 164.00	R 131.20	R 70.69	46%	54%
	Dish 3	R 36.31	R 123.00	R 98.40	R 62.09	37%	63%
	Dish 4	R 34.89	R 123.00	R 98.40	R 63.51	35%	65%
	Dish 5	R 20.17	R 123.00	R 98.40	R 78.23	20%	80%
	Dish 6	R 25.01	R 133.25	R 106.60	R 81.59	23%	77%
	Dish 7	R 27.83	R 133.25	R 106.60	R 78.77	26%	74%
	Dish 8	R 20.17	R 133.25	R 106.60	R 86.43	19%	81%
	Dish 9	R 35.90	R 133.25	R 106.60	R 70.70	34%	66%
	Dish 10	R 34.29	R 133.25	R 106.60	R 72.31	32%	68%
	Dish 11	R 28.24	R 143.50	R 114.80	R 86.56	25%	75%
	Dish 12	R 38.12	R 143.50	R 114.80	R 76.68	33%	67%
	Dish 13	R 44.37	R 143.50	R 114.80	R 70.43	39%	61%
	Dish 14	R 48.41	R 143.50	R 114.80	R 66.39	42%	58%
	Dish 15	R 37.72	R 143.50	R 114.80	R 77.08	33%	67%
	Dish 16	R 50.43	R 153.75	R 123.00	R 72.58	41%	59%
	Dish 17	R 33.08	R 153.75	R 123.00	R 89.92	27%	73%
	Dish 18	R 29.85	R 153.75	R 123.00	R 93.15	24%	76%
	Dish 19	R 54.46	R 153.75	R 123.00	R 68.54	44%	56%
	Dish 20	R 40.14	R 153.75	R 123.00	R 82.86	33%	67%

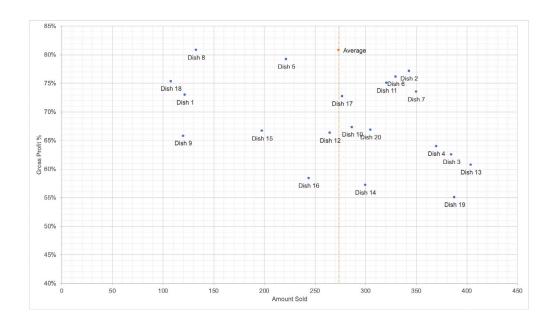
Course	Dish Name	Dish Number	Gross Profit	Sales	Average	Higher or lower than average
	Dish 1	1	73%	122		45%
	Dish 2	2	77%	343	274	125%
	Dish 3	3	63%	385		141%
	Dish 4	4	64%	370		135%
	Dish 5	5	79%	222		81%
	Dish 6	6	76%	330		121%
	Dish 7	7	73%	350		128%
	Dish 8	8	81%	133		49%
	Dish 9	9	66%	120		44%
	Dish 10	10	67%	287		105%
	Dish 11	11	75%	321		117%
	Dish 12	12	66%	265		97%
	Dish 13	13	61%	404		148%
	Dish 14	14	57%	300		110%
	Dish 15	15	67%	198		72%
	Dish 16	16	58%	244		89%
	Dish 17	17	73%	277		101%
	Dish 18	18	75%	108		39%
	Dish 19	19	55%	388		142%
	Dish 20	20	67%	305		111%



- Once you've inputted your data, take a look at the third tab of the template, 'StarDog'. The graph should automatically have updated to show each of your dishes profit % vs. amount sold. The vertical line which appears somewhere close to the middle of the graph represents your average covers.
- Agree the gross profit margin that your business needs to work to (e.g. 70%).

 Draw this line horizontally across your graph at the relevant point.

The two lines will intercept and you should now have a graph with for quadrants.





So, what does all of this mean for your menu?

READ ON TO FIND OUT





Here's how the dishes in each of the four quadrants of your Star/Dog analysis can be evaluated:



Puzzle

High Profitability Low Popularity

These dishes are great for you as they are profitable, but they aren't selling at the right rate. Ask your staff to push these dishes more.



Star

High Profitability High Popularity

Keep highlighting and selling these dishes, regularly monitoring customer satisfaction.



Dog

Low Profitability Low Popularity

Review these dishes do you need them on your menu?



Plow Horse

Low Profitability **High Popularity**

Review these dishes and ingredients to see whether you can improve your margins.

Dish Popularity



Considerations:

- Look at your analysis as a total view. Do you have dishes that are low margin, low popularity and complex to produce? If yes, how can you improve margins and / or reduce complexity?
- Reducing complexity can be anything from getting your butcher to do more, compromising on what is made in house or simplifying your offer in the short term.
- Look at your menu and see where you can cross-reference ingredients usage – or use them as a tool to upsell dishes and increase your selling price. For example, if you offer Nachos with Chilli, why not also offer the Chilli as an additional topping to a burger as a special.





Measuring dish complexity

Dish complexity refers to amount of effort and skill required to execute a dish successfully. This can include factors like prep time, number of steps in the recipe, number of stations required to prepare the dish, margin for error, etc.

How do you measure dish complexity?

To measure complexity, refer to your standardised recipes, consult with your BOH team and look at comp values per dish from your POS data. Using this information, simply rate each dish on a scale from 1 to 5. You will find a guide for this in our free Excel template on tab four ('Dish Complexity').

Plot this against the volume ordered and the margin of each dish, as shown in the table opposite.

Weighing dish complexity against the other factors that you've measured in the Star/Dog analysis helps paint a clearer picture of potential pitfalls in your menu, particularly if you are looking to move into delivery or takeaway.

	Sales	Dish Margin (%)	Dish Complexity		
Dish 1	3697	70.2	4 •-		Potential issue, lower complexity
Dish 2	2659	78.4	3		, , , , , , , , , , , , , , , , , , , ,
Dish 3	2068	76.6	3		
Dish 4	1741	77.7	4		
Dish 5	1702	75.3	2		
Dish 6	1682	71.5	3		
Dish 7	1637	74.4	3		
Dish 8	1595	77.9	4		Great dishes, push these more
Dish 9	1524	76.9	3] /	
Dish 10	1495	75	3		
Dish 11	1480	80.2	2		
Dish 12	1402	73.6	1		
Dish 13	1200	77.3	4		
Dish 14	1185	78	3		
Dish 15	1129	70.1	5 •-		Issue identified,
Dish 16	1122	69.8	4 •-		remove or tweak





How adjusting dish complexity can benefit your business

Decreasing dish complexity can help make your operations more efficient, offer your guests a more consistent product, and often decrease your food cost – especially if labour is a challenge for your business.

For example, let's say you usually make your sauces from scratch. If you need to reduce dish complexity, then consider using products to help you. Ordering, weighing and then cooking 12 different herbs and spices, for instance, is more complex than using a product such as Knorr Professional Patak's Sauces. Here, one product can save you time, whilst delivering the consistency you need and retaining authenticity.

Weigh the pros and cons of each method and determine what level of dish complexity works best for your restaurant.

Many fine dining restaurants are reducing complexity by offering combined tasting and a la carte menus – giving the customer choice between the 'full experience' or simply choosing any single dish.





Need to reduce complexity when creating sauces?

Try Knorr Professional's range of sauces





Menu Price Elasticity & Value Perception

It might all sound very complicated – but it doesn't have to be. Let's break it down...

The price elasticity of a dish means what impact changing the pricing of a dish has on the frequency of that dish being ordered.

This is largely affected by restaurant type. For instance, quick service (QSR) concepts that have a low average check but high volumes tend to be a lot more elastic than higher end dining concepts. At QSRs, price tends to be one of the deciding factors for customers who choose to eat there, so any adjustment to pricing could have significant implications to volume.

Conversely, the customers of higher end restaurants tend to choose to eat there for reasons other than price. Because of this, small changes to price tend not to affect volume of sales significantly.

Depending on the price elasticity of the dish, a small change to pricing could go a long way towards changing order frequency and value perception.







What does this mean for your business?

For low price elasticity dishes or concepts,

try tweaking the menu description or dish presentation/accompaniments as a way to improve value perception without lowering price. Decreasing the price of these dishes risks having a larger effect on your bottom line than the improvement to value perception.

Breakfast and lunch tend to be the most price sensitive meal periods. A small decrease to the price of these dishes could go a long way towards improving value perception and increasing demand. Conversely, a small increase to price will have a big impact on order frequency, particularly in densely competitive areas (e.g. delivery platform, food courts, etc.)



For highly elastic dishes or concepts, try to find the right balance of price and volume by experimenting with menu prices. Start with low risk dishes that are also in an undesirable Star/Dog category and track changes regularly.

Breakfast Lunch Dinner

High Price Elasticity

Low Price Elasticity





Beverages and sides are seen as the most price sensitive menu categories. This is because they are seen as add-ons to the meal instead of an essential part of the experience. That being said, demand for salads and kids meals tends to be less affected by price because of the demographic who orders them. These dishes are great for helping you drive profitability.



Beverages Apetizers & Desserts Mains Vegan/Health Concious

High Price Elasticity

Low Price Elasticity



With the right products, it's possible to reduce the complexity of dish as well as your cost price whilst at the same time driving popularity.

FIND OUT MORE ON P12





Working example: Crème Brûlée

Flexing the price by reducing it – something which you may need to have a play around with – could improve popularity by making that dish more appealing to a larger number of customers. This doesn't have to come at the sacrifice of margin either, if you're using a convenience product such as Carte D'Or Crème Brûlée.

By using Carte D'Or instead of making a Crème Brûlée from scratch, your cost price will reduce significantly, as shown below:



Dish Name	Cost	Selling Price	Selling Price ex VAT	Margin	Cost of Sale	Gross Profit
Crème Brûlée from scratch	R1.15	R6.95	R5.56	R4.41	21%	79%
Carte D'Or Créme Brûlée	R0.44	R6.95	R5.56	R5.12	8%	92%

But to increase popularity, you could take this a step further by sacrificing a small amount of revenue in order to drive more sales and turnover in the long run:

Dish Name	Cost	Selling Price	Selling Price ex VAT	Margin	Cost of Sale	Gross Profit
Crème Brûlée from scratch	R1.15	R6.95	R5.56	R4.41	21%	79%
Carte D'Or Créme Brûlée	R0.44	R6.25	R5.00	R4.56	9%	91%



Resources

For more advice on how to improve the profitability of your menu, have a look at:

UFS CADEMY



Operational Efficiency

Watch Alex Hall, Executive Chef at Unilever Food Solutions, and Yumpingo expert Matt Holy explain how to run a menu engineering analysis.



Star/Dog analysis

We've created an easy-to-use **Excel template** to run a Star/Dog analysis.



For more information and support visit





UFS.com

yumpingo.com

Launched in the UK in 2017, Yumpingo is the voice of your guest. Our unique guest insights platform captures and analyses guest sentiment across all touchpoints, giving restaurants portfolio-wide insights on NPS and steps of service across every channel, every shift and every dish. Deployed quickly, slotting easily into every service style, Yumpingo provides unique clarity of what makes your guests happy, helping you and your restaurant teams deliver their best, every day.

We work for some of the world's largest and most innovative hospitality groups including California Pizza Kitchen, YO!, Azzurri Group and John Lewis Partners, enabling their teams to make more decisions, faster, and with greater confidence by turning guest data into actionable insights at unprecedented levels.